

Work environment policy

- We aim to create and maintain a safe and stimulating work environment through systematic occupational health and safety efforts, participation, equality, mutual respect, and personal responsibility.
- We strive for a healthy and safe workplace where every employee feels comfortable and has the opportunity to grow in their daily work—an environment that minimizes risks.
- We work preventively by identifying and addressing risks in day-to-day operations. For major changes in the organization, occupational health and environmental issues are discussed. Together with employees, we identify potential hazards, conduct risk assessments, take corrective actions, and follow up on the results.
- We do not tolerate any form of abusive or discriminatory behavior.
- We monitor and ensure compliance with occupational health and safety regulations relevant to our operations.
- We ensure that health and safety efforts are implemented as decided, through effective routines, clearly defined responsibilities, and continuous improvements in all areas.
- We assess the work environment through safety inspections at least once a year, using checklists to prevent injuries and ill health.
- We investigate incidents of ill health, accidents, and near-misses, and take preventive measures to avoid recurrence.
- We offer all employees access to wellness and occupational health services.

Employee responsibility is essential for a good work environment. Each individual must take personal responsibility for health and the environment in their daily work and be attentive to any risks or threats to a healthy work environment and the external environment. Employees are also responsible for following the instructions and procedures in place regarding occupational health and safety at Flexilast and for suggesting improvements.

Eslöv 2025-02-17



Henrik Anderson, VD